

THE UNITED CHURCH OF CANADA
FIRST DAWN EASTERN EDGE REGIONAL COUNCIL
REGIONAL COUNCIL EXECUTIVE
February 22, 2021 at 10:30am via video conference

Attendance

ATTENDANCE

Bob Bennett, Elizabeth Dawson, Paula Gale, Peggy Johnson, Faith March-MacCuish, Christopher Mazhandu, Simon Muwowo, Heather Sandford, Debra Sparkes-Mercer, Grant Stuckless, Paul Vardy, Roy West.

Welcome and
Opening Prayer

WELCOME AND OPENING PRAYER

The President thanked the members for their attendance at this special meeting of the Executive and opened the meeting with prayer.

Quorum

QUORUM AND CONSTITUTION OF THE COUNCIL

Constitution of
the Council

The President, Peggy Johnson, noted that a quorum was present and constituted the council in the name of Jesus Christ, for all the business that shall properly come before it.

Acknowledging
the Land

ACKNOWLEDGING THE LAND

The President, Peggy Johnson acknowledged the territory on which we gather. We strive for respectful partnerships with all the peoples of this land as we work towards healing and reconciliation.

Corresponding
Member

CORRESPONDING MEMBER

MOTION: (Paul Vardy/Bob Bennett)

That Heather Sandford be made a corresponding member of the February 22, 2021 Executive meeting.

CARRIED

Agenda

AGENDA

This special meeting of the Executive was called to deal with the following items from the Division of Human Resources:

1. Clarendville Pastoral Charge
2. Affirm Committee Terms of Reference

Affirm Team

AFFIRM TEAM – Appendix A

Faith March-MacCuish presented the Terms of Reference for the Affirm Team. The Executive discussed the terms, as prepared by the Nominations Team.

MOTION: (Paul Vardy/Simon Muwowo)

That the terms of reference for the First Dawn Eastern Edge Regional Council Affirm Team be accepted as amended.

CARRIED

Clarendville PC

CLARENVILLE PASTORAL CHARGE

Heather Sandford, Regional Minister, reported that after speaking to the minister and the chair of the Official Board, it was apparent that there were conflicts that were beyond the work of the Ministry and Personnel Committee. A meeting was held with members of the Pastoral Relations team, the Regional Minister, and select members of the Official Board. A second meeting was held with the minister, the Regional Minister and members of the Pastoral Relations team. Following those meetings, a conflict resolution facilitator was appointed to work with the congregation and the minister. The report of the conflict resolution facilitator has been completed and received. The conflict resolution facilitator has determined that this matter is unable to be resolved through the Conflict Resolution Process.

Paul Vardy reported that the Division of Human Resources is now asking the Regional Executive to order a congregational review of the Clarendville Pastoral Charge, and that a letter be sent to the Response Committee of the Office of Vocation. This matter will be assigned Review File 2021-0222-01.

Review File
2021-0222-01

MOTION: (Debra Sparkes-Mercer/Simon Muwowo)

That the motions regarding reviews be placed in a confidential review file.

CARRIED

The Executive agreed that a support person be named for the ministry personnel and pastoral charge as we enter into this process.

ADJOURNMENT

Adjournment

MOTION: (Paula Gale/Debra Sparkes-Mercer)

That having no further business, the meeting adjourn.

CARRIED

BENEDCITION

Benediction

Paula Gale closed the meeting with prayer.

NEXT MEETING

Next Meeting

The next meeting of Executive will be held on March 9, 2021 at 9:30am.

Rev. Peggy Johnson
President

Rev. Faith March-MacCuish
Executive Minister

Appendix A**AFFIRM TEAM – TERMS OF REFERENCE****TERMS OF REFERENCE****DIVISION OF HUMAN RESOURCES****Affirm Team****Mandate:**

To provide leadership, guidance and dedication to the Region, with respect to understanding about becoming a safe, welcoming, inclusive, and affirming place for all people.

Membership:

- Convenor (This person will be a corresponding visitor to the Regional Council Executive)
- Secretary
- Up to 5 members
- Membership must include people with gender, orientation, and ethnic diversity
- Staff Support – Regional Executive Minister

Duties:

- Become familiar with the Affirm Ministry Network and the requirements to become an Affirming Region
- Provide educational sessions to the Executive, Divisions, teams and communities of Faith about being an affirming Region
- Develop an Affirm Ministry Statement for the Region to discuss
- Provide the Region a progress report for the 2021 Annual Meeting
- Give guidance to the Executive as to when the Region is ready to be presented with the motion for decision making of whether to become an Affirming Region

Skills/Experience:

- Knowledge of the United Church of Canada
- ability to lead education sessions
- ability to facilitate the courageous and difficult conversations
- Experience with diversity, inclusion and equity

Accountability/Reporting

- Division of Human Resources

Authority:

Must refer decision making that is outside of the mandate to the Division of Human Resources