

THE UNITED CHURCH OF CANADA  
FUNDY ST. LAWRENCE DAWNING WATERS REGIONAL COUNCIL  
**REGIONAL COUNCIL EXECUTIVE**  
June 22, 2021 at 10:00am via video conference

RC1

**ATTENDANCE**

Attendance

Julielynn Anderson, Tony Burnett, Elaine Burrows, Heather Donnelly (for Cindy Ramsay), Hugh Ellis, Sheila Gallant, Rose-Hannah Gaskin, Kent Gibbons, Mark Glass, Audrey Louder, Faith March-MacCuish, Jack Spencer, Elizabeth Stevenson, Martha Vickers, Nathan Wright.

**REGRETS**

Regrets

James Kennedy, Cindy Ramsay.

**EQUITY SUPPORT TEAM**

Equity Support Team

The President introduced Tony Burnett, who is present at the meeting as an Equity Support Person. The Equity Self-Monitoring questions were reviewed.

**CORRESPONDING MEMBER**

Corresponding Member

**MOTION:** (Audrey Louder/Rose-Hannah Gaskin)

That Tony Burnett be a corresponding member of the June 22, 2021 meeting.

**CARRIED**

**WELCOME AND OPENING PRAYER**

Welcome  
Opening Prayer

The President, Sheila Gallant welcomed everyone to the meeting. The President asked members of the Executive to introduce themselves and offered special welcome to new members Elizabeth Stevenson and Hugh Ellis. The President opened the meeting with the Moderator's reflection and prayer in honor of the 215 graves found at the residential school site in Kamloops, BC.

**QUORUM AND CONSTITUTION OF THE COUNCIL**

Quorum

The President noted that a quorum was present and constituted the council in the name of Jesus Christ, the Head of the Church, for the business that shall properly come before it.

Constitution of  
the Council

**ACKNOWLEDGMENT OF THE LAND**

Acknowledgment  
of the Land

The President, Sheila Gallant, acknowledged the territory on which we gather, live, work and worship. We strive for respectful partnerships with all the peoples of this land.

**AGENDA**

Agenda

**MOTION:** (Nathan Wright/Elizabeth Stevenson)

That the agenda be adopted with the addition of the report of the Affirm Committee and the report of the Equity Support Team Member.

**CARRIED**

**MINUTES**

Minutes

**MOTION:** (Jack Spencer/Kent Gibbons)

That the minutes of the March 27, 2021 meeting of the Regional Council Executive be adopted.

**CARRIED**

**MOTION:** (Jack Spencer/Mark Glass)

That the minutes of the May 27, 2021 meeting of the Regional Council Executive be adopted.

**CARRIED**

Business Arising

**BUSINESS ARISING**

Communications  
Workshop

**Communications Workshop**

The Executive Minister reported that the Communications workshop with Kate Rodd has not been scheduled. This will likely take place in the fall.

Broadview  
Regional Report

**Broadview Regional Report**

The Executive Minister reported that this item will remain on the agenda until the communications workshop has taken place.

Affirm  
Committee  
Mandate

**Affirm Committee Mandate**

Rose-Hannah Gaskin reported that this item has gone to the Affirm Committee and the following amendment is provided for clarification:

*(d) Expect the FSLDW standing and ad hoc committees, units, and task groups to regularly assess their agenda and their ministry to align with the Region Vision Statement\*. The Affirm Committee has provided guiding Equity Questions to assist committees to operate in keeping with this vision.*

**MOTION:** (Rose-Hannah Gaskin/Hugh Ellis)

That the terms of reference for the Affirm Committee be accepted as amended.

**CARRIED**

Focus Group  
Youth at  
Regional  
Council

**Focus Group for Youth at Regional Council**

Heather Donnelly reported that a meeting has taken place with facilitators, Alicia Walls and Catherine Stuart, to determine a list of participants for the envisioning focus group. The timeline for this work is expected to be September to November, so that a recommendation can come to the November meeting of the Executive.

Refugee  
Sponsorship

**Refugee Sponsorship**

The Executive Minister updated the Executive on this matter. The finances are now being administered through the Regional Council Office. The Executive Minister is invited to attend the next meeting of the group to help best determine how this group will fit into the regional structure.

How We Meet

**How We Meet**

The President and Executive Minister reported that it had been decided at the last joint meeting in 2019, that the next annual meeting would be held jointly with Regional Council 15, and then a decision would be made on future meetings. This matter is still under consideration, given the interruptions from the pandemic, with the joint meeting now planned for 2022 and the future annual meeting planning to be decided after that time. This matter will be left with the annual meeting planning committee.

Reports

**REPORTS**

President

**PRESIDENT**

The President, Sheila Gallant, reported that there is no new business to bring forward, and asked the Past President to report on her work from the end of her term. Audrey Lounder thanked everyone for their work and support for the annual meeting, and for her two years as president. A very successful meeting was held. The Past President noted highlights of the meeting as the worship and the Affirming Ministry vote.

Executive  
Minister

**EXECUTIVE MINISTER**

The Executive Minister reported that the Celebration of Ministries service was held on June 14, 2021. All three regions have now successfully completed their annual meetings. The Executive Minister thanked the past president for her service over the past two years, and also noted that the Justice, Mission and Outreach Minister will finish her work to the regions on June 30, 2021. Congratulations were extended to the Executive and Affirm Committee for their work, resulting in the successful vote to become an Affirming region. The Executive Minister is now planning orientation meetings with the new presidents of the three regions for their work going forward.

**NOMINATIONS** – Appendix ANominations

Rose-Hannah Gaskin presented the report of the committee. One item brought to Executive for consideration was the addition of members at large, to bring more diversity and balance to the Executive. The governance structure currently allows for up to 5 (five) members at large. The Executive discussed this issue and agreed that it be left with the Nominations committee for further discussion and recommendation before coming back to the Executive. The Nominations chair also highlighted the current need to fill vacancies on the various committees.

**FINANCIAL AND MISSION SERVICES**Financial and  
Mission  
Services

Nathan Wright reported that the committee has not met since the annual meeting.

**REGIONAL COUNCIL PLANNING COMMITTEE**Regional  
Council  
Planning  
Committee

Sheila Gallant reported that this committee has not met since the annual meeting, but thanked everyone involved for their work towards a very successful meeting.

**BREAK**Break**PROPERTY** – Appendix BProperty

Mark Glass, Chair, presented the report of the committee, included in the appendix.

**MOTION:** (Mark Glass/Audrey Louder)

That the Property Handbook be updated on page 11 under Accident Risk to include the statement *"in addition to engaging a reliable contractor(s), one shall ensure the contractor is registered with Worker's Compensation and carries adequate liability insurance"*.

**CARRIED****MOTION:** (Mark Glass/Heather Donnelly)

That the Property Handbook be updated on page 30 under Property Asset Distribution to include the statement *"The distribution calculation is based on net funds realized after subtracting the approved real estate commission; legal costs to sell property; surveying costs; any such fee/charge/cost as pre-approved by Fundy St. Lawrence Dawning Waters Property Committee by application"*.

**CARRIED**

It was also noted by the Property Committee that insurance costs for congregations are rising, and are looking for support on this issue. It was confirmed that this item is part of the self-assessment tool to be used by congregations, but would come to the property committee if it was found that a congregation was not insured, or having difficulty with insurance costs. It was also agreed that Pastoral Relations would add this item to the trustee's checklist.

**STAFF SUPPORT** – Appendix CStaff Support

Martha Vickers reported that the exit interview has taken place with the Minister for Justice, Mission and Outreach. This position may be filled on an interim basis while some work takes place on job description updates.

**JUSTICE, MISSION AND OUTREACH** – Appendix DJustice,  
Mission and  
Outreach

Kent Gibbons presented the report of the committee, included in the appendix, and highlighted the work of the various working groups within the committee.

Archives and  
Records

**ARCHIVES AND RECORDS**

Julielynn Anderson reported that the committee will meet again in September. The chair highlighted one issue regarding poor communication from national working groups.

Pastoral  
Relations

**PASTORAL RELATIONS** – Appendix E

Hugh Ellis presented the report of the committee, included in the appendix, and highlighted recent appointments and changes in pastoral relations. The chair spoke to concerns raised at the annual meeting, with respect to timely responses, the depth of the work under the mandate of the committee, and possible increases to its membership. The committee is committed to looking at these comments and possibly introducing sub-committees to help in this process. A working group has been established to review the self-assessment checklist. This checklist will be tested with approximately 30 (thirty) congregations before further revisions are made.

(Rose-Hannah Gaskin left the meeting)

Incorporated  
Ministries

**INCORPORATED MINISTRIES**

Jack Spencer reported on the work of the committee, and thanked those who presented reports to the annual meeting.

**MOTION:** (Jack Spencer/Audrey Louder)

That the revised by-laws of Abbey-St. Andrews be accepted and forwarded to General Council for administrative approval.

**CARRIED**

United Church  
Women

**UNITED CHURCH WOMEN** – Appendix F

Elaine Burrows presented the report of the United Church Women (UCW). The 60<sup>th</sup> Anniversary Celebration is planned for July, 2022. The National UCW will also meet by zoom in September. Another regional gathering is being planned for November, using zoom video conferencing.

Faith and  
Education  
Formation

**FAITH AND EDUCATION FORMATION** – Appendix G

Heather Donnelly presented the report of the committee on behalf of Cindy Ramsay. One item being brought to the Executive from the committee is the request for a name change.

**MOTION:** (Heather Donnelly/Audrey Louder)

That the name of the committee be changed to Faith Formation and Education Committee.

**CARRIED**

Affirm

**AFFIRM** – Appendix H

Elizabeth Stevenson presented the report of the committee. The committee met on June 17, 2021, to celebrate the vote to become an Affirming Region. Regional celebrations are planned in the fall with the Executive, and at the 2022 annual meeting, once the official documentation from Affirm United has been received. The Affirm Committee offered to lead devotions at the fall meeting of the Executive.

**MOTION:** (Elizabeth Stevenson/Martha Vickers)

That the reports to the region be approved as presented.

**CARRIED**

**NEW BUSINESS**

New  
Business

**MEETING DATES**

Meeting Dates

The President noted that there are four scheduled meetings of the Executive, typically in September, December, March and June, as well as others as needed, such as a meeting in advance of the annual meeting. A doodle poll will be sent to Executive to determine meeting times.

**EQUITY SUPPORT**

Equity Support

Tony Burnett thanked the Executive for allowing his participation at this meeting. The equity support member did note that the Executive membership included more women, and that there should be more representation from youth, as well as BIPOC representation. The Executive were applauded for their use pronouns in their naming, and for their conversation to include more representation of the noted groups on the Executive.

**ADJOURNMENT**

Adjournment

Having no further business, the President declared that the meeting adjourn.

**BENEDICTION**

Benediction

The President, Sheila Gallant, closed the meeting with an indigenous prayer and by giving quiet thanks to the creator.

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Sheila Gallant  
President

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Faith March-MacCuish  
Executive Minister

Appendix A

**NOMINATIONS**

**Report to the Executive June 18<sup>th</sup>, 2021  
Nominations Committee**

Since the AGM of the Region, we have met once as a Committee to review the vacancies and also the list of those who have indicated their willingness to serve.

As you know, we strive to achieve a good level of diversity and fair representation across the Committees of the Region. We will be contacting people to serve in particular places through the next month. We are grateful for their offer.

We do have a request for you; that you work with us to keep the lists of the people on Committees accurate and up-to-date. If someone leaves your Committee, please let me know as soon as you can. Also, please do not fill vacancies on your Committee without having a conversation with us first.

Our practice is to send email notice to you of new members joining your Committee, so that you can then reach out to those individuals and welcome them personally.

**One further matter for the Executive concerns Members-at-Large. To date we have not appointed any but the plan always was to do so once the new structure was stable. The Governance Manual makes allowance for up to five members at large. So, the question for you is, shall we do this now?**

**The Nominations Committee has empowered me to ask you for permission to go ahead with this with the aim of “adding diverse voices and bringing balance to our Executive”.**

In Shared Ministry,

Rose-Hannah Gaskin

Appendix B

PROPERTY

June 22 FSLDW Executive Meeting Report: Property

Property is currently supervising 17 projects in various stages of completion including renovations, manse sales and two church closure requests.

Two committee members finished their terms in May and have not been replaced creating obvious challenges arranging meetings.

Property has 4 items of interest today: 2 action requests, 2 future discussion requests

1) Property requests a change in wording to the Property Handbook, page 11, under "Accident Risk" and requests that the statement

***"In addition to engaging a reliable contractor(s), one should ensure the contractor is registered with Worker's Compensation and carries adequate liability insurance. "***

be updated to say:

"In addition to engaging a reliable contractor(s), one ***shall*** ensure the contractor is registered with Worker's Compensation and carries adequate liability insurance."

2) Property requests the addition to the Property Handbook, page 30, Property Asset Distribution of a statement defining the net proceeds of the transaction on which to base the distribution calculation.

"The distribution calculation is based on net funds realized after subtracting: the approved real estate commission; legal costs to sell property; surveying costs; any such fee/charge/cost as pre-approved by FSLDW Property Committee by application."

for discussion

3) we are encountering increasing levels of insurance affordability which in some cases are leading to policy cancellations by the church. Who is paying attention to this?

4) there does not seem to be a financial mechanism clearly defined to support churches that have requested to close but have insufficient funds to properly deal with the associated costs.

a) should a % of property sales be allocated to such a fund?

b) should regional policy dictate that churches maintain an arbitrary amount to be held in reserve to address such outcomes

c) should we require a stress test statement in Annual Reports to the effect that "In the event of closure, we have sufficient funds identified in acct X to execute a closure" for the pro-active purpose of identifying "communities of faith at risk."

Mark Glass  
Chair

Appendix C**STAFF SUPPORT COMMITTEE**

June 8, 2021

Tri-Region (Fundy St. Lawrence Dawning Waters (FSLDW), 15, First Dawn Eastern Edge  
Staff Support Committee Meeting, Eastern Region UCC

**Report to Regional Executive(s)**

Members: Rev. Faith March-MacCuish, Executive Minister  
Rev. Paula Gale (First Dawn Eastern Edge)  
Jim Evans (First Dawn Eastern Edge)  
Rev. Derek Elsworth (Region 15)  
Martha Vickers (FSLDW)  
Rev. Debbie Aitken (FSLDW)

The Tri Region Staff Committee met on June 8, 2021, via Zoom. The main focus of the meeting was conducting an "Exit Interview" with Laura Hunter, Minister of Justice, Mission, and Outreach for the three Regions, who is leaving for other employment.

- The information gathered will help to inform the committee's work when they meet again at the end of the month to discuss a recommendation for going forward.
- There was overall acknowledgement that any hiring process should not be rushed, that wider consultation will be essential, the current job description will need to be reviewed, and that an interim position may be of benefit.
- In the meantime, Justice, Mission, and Outreach concerns can be directed to the appropriate committee chairpersons or the Executive Minister.

The committee formally thanked Laura for her service at the Regional Annual Meetings, but again conveyed appreciation and blessings to her as she begins her new position.

The committee was made aware that the Regional Minister for First Dawn Eastern Edge will be taking medical leave beginning June 10, 2021 for an undetermined period of time. The Executive Minister, and the other Regional Ministers within the Tri Regions will cover. The committee will send an expression of care and support to Heather Sandford and her family.

*Respectfully submitted as prepared by Derek Elsworth,*

*Martha Vickers  
Region FSLDW Reporting Member  
Tri-Region (14, 15, 16) Staff Support Committee  
United Church of Canada*

**Appendix D**

**JUSTICE, MISSION AND OUTREACH**

Justice, Mission & Outreach Committee Report  
June 2021

Our committee met by Zoom on Friday, June 18. We welcomed some new members to our committee and said goodbye to Emma Seamone, who is moving to Manitoba. This was our last official meeting before our staff resource, Laura Hunter left her position. We heard reports from the Eco-Justice Working Group, the Just Peace in Palestine Working Group, and the Anti-Racism Network.

Much work continues to be done by the Eco-Justice Working Group. They are preparing resources for climate justice. Congregations are urged to continue to look at ways that they can work on more eco-friendly practices. The program, "Faithful Footprints" is something that is highly recommended. The Eco-Justice Working Group continues to be working on issues related to mining justice.

The Just Peace for Palestine Working Group is continuing to campaign for the rights of Palestinian children. They will be organizing public events in the fall directed at Members of Parliament on what is happening to the children in Palestine. They want to let the MPs know how much of a concern this is to many Canadians.

Members of this working group have said that when praying for peace, praying for calm is not enough. Israel is still carrying out brutal activities against children. There are more and more annexations of territory by Israel, as well as evictions from people's property. Kairos Palestine is urging church groups to continue to speak boldly about Israel and Palestine. The use of the word "Apartheid" to describe what is happening is appropriate.

The Anti-Racism Network is going to offer a film series in July on anti-racism. For more information, contact Kent Gibbons. In the fall, we are planning to do a book study on "Microaggressions in Ministry: Confronting the Hidden Violence of Everyday Church", by Cody J. Sanders and Angela Yarber.

The Guaranteed Livable Income Network is also working on things. There will be a book study on "Bootstraps Need Boots" by Hugh Segal.

Our committee also discussed our concern about finding a staff person to replace Laura Hunter. Everyone on our committee was in agreement that we need a staff person to facilitate communication among groups of people and communities of faith. It was agreed that we need someone to make the theological connections, to work with ecumenical partners of the United Church, and to help with publicity. It was also agreed that a letter should be written to Faith March-MacCuish from the chairs of the Justice, Mission & Outreach committees of the Atlantic regions to express these concerns.

Submitted by,

Kent Gibbons  
Chair

## Appendix E

### PASTORAL RELATIONS

Fundy St. Lawrence Dawning Waters Regional Council  
Pastoral Relations report to the Executive - June 15, 2021

Greetings from the members of your pastoral relations committee, and peace.

As the end of some pandemic restrictions seem near at hand and many are vaccinated, at least once if not twice, our committee has as yet not seen any significant change in our work. The entire committee continues to meet via Zoom on the second Tuesday of each month for approximately 3 hours. Significant hours are consumed between meetings working on projects, documents and receiving and responding to correspondence. This is a busy committee!

Ministry personnel continue to work long hours, learn new skills and perform additional administrative duties as we all live in hope of the new normal bringing some relief to the ongoing constraint in our communities. We are very mindful that the new normal in our communities will never be the same as the old normal.

Within this environment the pastoral relations committee continues to work at full speed in an attempt to keep our work current and relevant. The self-assessment checklist for faith communities has been tested in four of our faith communities and once these responses are reviewed by our working group we plan to engage another thirty communities in this work as part of a wider test. We anticipate this distribution may take place in the early autumn. It is hoped that this process will help fill some of the gap left by the loss of the Triennial visits by the former Presbyteries. Part of this initiative is intended to move communities of faith to register on Church Hub and establish their profiles. There is some thought that another standing sub-committee will be necessary to review these questionnaires on an ongoing and regular basis. The premise being that one third of our communities will complete and return the checklist every three years. A second phase of this initiative is in planning which would aid communities of faith in a series of visioning exercises to assist them in discerning who they are as a community, what their goals might be and establishing plans for their future. Rev. Kendall Harrison is currently testing these tools with several communities with whom he is doing similar work.

Our LLWL subcommittee continues their valued work of interviewing, guiding, licensing and relicensing candidates and current registrants. We owe them our profound gratitude.

Several initiatives continue in order to assist ministry personnel and faith communities. Ministry personnel have been invited to submit their ideas around how to fulfill that portion of our mandate: "Encouraging and supporting Ministry Personnel toward health, joy, and excellence in ministry practice". Input has been sought on the weekly announcements and by direct email. The committee will review the responses received and feed these into a process to generate valued continuing education and other programs for ministry personnel and communities of faith. The hope is that these will meet real needs expressed by the two groups.

A listing of those ministry personnel, in good standing, who are willing to offer pulpit supply is now available on the website and supplements the list of LLWLs already posted. We are encouraged that ministry personnel appear to be booking summer holidays and communities are making arrangements for replacements and back-up during this much needed time of rest and regeneration.

The committee is in the midst of dealing with a flurry of ministry personnel reappointments which are due to be renewed as of June 30, 2021.

The committee has also recently approved and circulated a guideline for ministry personnel and communities of faith on Disengaging from a Pastoral Relationship. It has also been posted on the FSLDW webpages under Pastoral Relations Resources and mailed to all ministry personnel and elected regional representatives. A third wave of mail to Board/Council Chairs or Secretaries is also planned. The committee is grateful to Rev. Kate Jones for her work in creating a clear and pastoral document derived from existing UCC documentation.

**Appendix E** – continued**PASTORAL RELATIONS** - continued

We have recently established and implemented an improved business flow between the Property Committee and Pastoral Relations in relation to the steps required and a subsequent recommendation to the Property Committee on the proposed sale of a manse. These changes are reflected in recent changes to the Property Handbook.

In a similar vein, work has begun between the Office of Vocation and the Regional Minister in determining the coordinated steps required in the designation of a community of faith as a learning site. The results of this discussion will come to the committee as an agenda item once these steps have been clearly drafted.

You will find attached a listing of the actions and calls and appointments to all faith communities since Catherine's last report in March.

We are also now pleased to have our newly approved committee mandate which will aid the committee in discerning our work and priorities. In addition, I have asked each committee member to forward to me individually three primary challenges or concerns they see for Pastoral Relations, Ministry Personnel and Communities of Faith in our region as we move forward into our new reality. I hope to incorporate these responses into a planning and priority exercise with our committee in the fall.

The committee is also aware of a number of pending actions which will require its attention over the summer period and as such have made plans to act via an executive committee during July and August.

This report is never complete without a word of gratitude to the Regional Minister, Rev Kendall Harrison for everything he does. We appreciate his continued efforts and the efforts of the staff and liaisons who work to sort through details, hold difficult conversations and manage complications which often out of necessity remain unknown to the committee. We are ever mindful of his significant workload and the committee makes every effort to manage routine administrative tasks and communications as we can.

"God has created and is creating" .....even in these difficult times. We pray God's guidance and grace on all of our efforts to make our church a welcoming, safe, affirming and restorative refuge for the faithful and those seeking meaning and purpose.

Blessings to all,

Hugh Ellis

**Recent Actions:**

APRIL:

**Bedeque Pastoral Charge**

It was MOVED by Marion Green and SECONDED by Barb Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, that the Pastoral Relations Committee approve the call of Rev. Barbara Cairns, to the Bedeque Pastoral Charge, effective to **July 1, 2021**. MOTION CARRIED

**St. Andrew's Pastoral Charge**

It was MOVED by Heather MacDougall and SECONDED by Kelly Burke that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, that the Pastoral Relations Committee approve the call of Rev. Natasha Pearen, to the St Andrew's Pastoral Charge, effective to **July 1, 2021**. MOTION CARRIED

**Hampton Pastoral Charge**

It was MOVED by Hugh Ellis and SECONDED by Kate Jones that the Pastoral Relation Committee accepts the request for a change of Pastoral Relations, declares a vacancy and will move to appoint a liaison for the Hampton Pastoral Charge. MOTION CARRIED.

Appendix E – continued**PASTORAL RELATIONS** - continuedAndover-Kincardine Pastoral Charge Manse

It was MOVED by Marion Green and SECONDED by Kelly Burke that the Pastoral Relations Committee recommends to the Property Committee the sale of the manse of this pastoral charge. MOTION CARRIED

MAY:

Alberton- Elmsdale Pastoral Charge

MOVED by Kelly Burke, SECONDED by Heather MacDougall that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the call of Rev. Erasmus Madimbu, to the Alberton - Elmsdale Pastoral Charge, effective to **August 1, 2021**. MOTION CARRIED

Kingsley-Birdton Pastoral Charge

MOVED by Hugh Ellis, SECONDED by Kate Jones that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of Chris Walker SDES , to the Kinglsey - Birdton Pastoral Charge, for one year effective to **July 1, 2021**. MOTION CARRIED

Sackville Pastoral Charge:

MOVED by Hugh Ellis and SECONDED by Marion Green that the request for a change in the pastoral boundaries making the Sackville Pastoral Charge a single point pastoral charge consisting of Sackville United Church as of **July 1st 2021** be approved. MOTION CARRIED (By default the Upper Sackville United Church will become a separate Community of Faith on July 1, 2021 as well)

JUNE:

Cavendish-Breadalbane:

MOVED by Barb Prowse, SECONDED by Arron Billard that the request to end the pastoral relationship effective **June 30, 2021**, be accepted, and that a liaison be appointed to assist in the development of the Community of Faith Profile. MOTION CARRIED

Carleton-Kirk Pastoral Charge:

MOVED by Marion Green SECONDED by Kate Jones that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of Rev. Myles Vardy, to the Carleton Kirk Pastoral Charge, for a three-year period effective **September 1, 2021** MOTION CARRIED

Hampton Pastoral Charge:

MOVED by Kate Jones, SECONDED by Barb Prowse that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of Rev. Kelly Hudson-Lewis to the Hampton United Church from July 1,2021, to **September 30, 2021**, for ten (10) hours per week (quarter time). MOTION CARRIED. (A liaison has been appointed.)

New Richmond Pastoral Charge:

MOVED by Barb Prowse, SECONDED by Kelly Burke that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the appointment of Rev. Cornelius Petrus Momberg, admissionand, to the New Richmond Pastoral Charge, for a three-year period effective **July 1, 2021**, pending completion of the immigration process MOTION CARRIED

Salisbury-Petitcodiac Pastoral Charge:

MOVED by Marion Green, SECONDED by Kate Jones, that given the authority of the Fundy St. Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the reappointment of Rev. Stephen Brown to the Salisbury/Petitcodiac Pastoral Charge from **July 1, 2021, to June 30, 2022**

**Appendix E** – continued

**PASTORAL RELATIONS** - continued

Montague Pastoral Charge:

MOVED by Kelly Burke, SECONDED by Heather MacDougall that given the authority of the Fundy St Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approve the request for a change in pastoral relations, due to retirement, in the Montague Pastoral Charge effective **August 31, 2021**. MOTION CARRIED

Licensed Lay Worship Leaders:

MOVED by Kate Jones and SECONDED by Marion Green that given the authority of the Fundy St. Lawrence Dawning Waters Regional Council, the Pastoral Relations Committee approves the relicensing of Carol Pippy, Nancie Stephenson and Lawrence (Larry) Hale and licensing of Arthur Smith (already licensed in Region15) as Licensed Lay Worship Leaders for a period of **2 years as of July 1, 2021**. MOTION CARRIED

**Appendix F****UNITED CHURCH WOMEN**

Fundy St. Lawrence Dawning Waters Regional Council  
Maritime United Church Women  
June 22, 2021

- The Maritime UCW executive met on Monday June 21, 2021 by Zoom.
- There will be no cookies at Berwick Camp from the UCW again this year, and there will be no UCW day.
- The National UCW executive and the regional presidents (36) met by Zoom on May 31<sup>st</sup>.

After polling the 36 in attendance at the meeting, it was decided to hold the NUCW annual meeting by Zoom again this year from September 20-24. Adele Halliday from the UCC Anti-Racism and Equity Lead is going to be asked to make a presentation. To date, \$50,166 has been raised for the 60<sup>th</sup> anniversary project (Women for Change-Zambia). Women from across Canada will be invited to join in the closing worship service at the NUCW meeting on Friday Sept. 24<sup>th</sup> over Zoom.

- The NUCW "Keeping in Touch" newsletter will be available later in June. It will be posted on the UCW page of the [ucceast.ca](http://ucceast.ca)
- The UCW Handbook committee presented a draft copy of the updated UCW handbook which will reflect the new structure and language. We hope to have it available in the fall.
- Work continues to prepare for the 60<sup>th</sup> anniversary celebration to be held July 11-15, 2022 in Sydney, Cape Breton. There are spots for 22 members from the 16 regions across the country. After a specified date, unclaimed spots will be available on a first come first serves basis. Current information is on the [ucceast.ca](http://ucceast.ca) website under United Church Women. There are grants available to assist with registration costs. That information is included with the anniversary materials. Registration will go live the end of September 2021.
- The 60<sup>th</sup> anniversary committee will meet during the summer, as needed.
- At the local UCW level, each group is adapting to the current pandemic restrictions, and doing their best to keep in contact.
- In October (probably), Maritime UCW will be having another Zoom morning for UCW members from across the Maritimes with guest speakers. It still has to be planned.

Elaine Burrows  
Maritime UCW President  
June 8, 2021

Appendix G

**FAITH AND EDUCATION FORMATION**

Faith, Education and Formation Committee – report to Executive – June 22, 2021

The Faith, Education and Formation Committee met via Zoom meetings on April 14 and May 11.

We passed a motion to sponsor the Outdoor Recreational Ministries leadership development program for the 2021 directors and senior programming staff as requested in the amount of \$3000.00. We also had a Sunday School/youth leaders retreat on Saturday, June 19 with \_\_\_\_attending. Thank you to Heather Donnelly and Catherine Stuart for organizing and facilitating this retreat.

One item we would like to bring to the Executive today for action:

We propose the following motion: **In light of the fact that our committee name is not correct grammatically we ask that the name be changed to Faith Formation and Education Committee.**

Respectfully submitted:

Cindy Ramsay  
Chair - Faith, Education and Formation Committee

Appendix H**AFFIRM MINISTRY****June 21, 2021****Affirm Ministry Committee Report  
for Region Executive June 22, 2022**

The Affirm Ministry Committee presented a proposal to the 2021 AGM that the FSLDW Region become an Affirming Ministry and a member of Affirm United. The motion passed with 98% approval.

The Committee met June 17 by Zoom to celebrate the response to the proposal and to focus on next steps.

1. A Regional celebration will take place in two formats. a) in conjunction with the September executive meeting b) At the 2022 AGM.
2. As part of the action plan, the Committee will continue to offer education webinars in the fall of 2021 and spring 2022.  
Possible topics: microaggressions/creating safe spaces, LGBTQIA+ Two Spirited language and definitions, mental health.
3. Continue the work of an Equity Support Team

Respectfully submitted,

Elizabeth Stevenson  
Chair